



The Barcroft Practice

Job Title: Nurse Manager / Nurse Prescriber/ Nurse Practitioner
(Chronic Disease Management)

Location: The Barcroft Practice, Amesbury, Wiltshire

Salary: Competitive, based on experience and qualifications

Hours: Full-time or part-time considered

Interviews: To be arranged by mutual agreement

Due to the upcoming retirement of a long-standing and valued team member, we are seeking an experienced and proactive Nurse Manager or Advanced Nurse Practitioner to join our friendly, supportive, and forward-thinking GP surgery.

Who we are:

We are a vibrant, well-established training practice with a strong team ethos and low clinical staff turnover. Our commitment to clinical development and quality care is reflected in our regular lunchtime education sessions (often with lunch provided!) and a culture of continuous improvement.

The Role:

This is a varied and autonomous role with scope for leadership and clinical contribution. You will lead and deliver care across chronic disease areas including diabetes, hypertension, asthma and COPD, and support the wider clinical team through mentoring, clinical governance, and service development.

Key Responsibilities:

- Deliver chronic disease management clinics with a focus on patient-centred care
- Work autonomously while contributing to a collaborative multidisciplinary team
- Lead on clinical audits, quality improvement and protocol development
- Participate in and contribute to training and clinical education sessions
- Support nurse team development and provide clinical leadership
- Prescribe independently and initiate/adjust treatment where appropriate

What we're looking for:

- Registered Nurse with significant experience in primary care
- Qualifications in chronic disease management to Diploma or University level is desirable, and ideally minor illness/triage

- Independent Prescriber (V300) essential
- Proven ability to work autonomously and within a team
- Strong leadership, mentoring, and organisational skills
- Enthusiastic, adaptable, and passionate about high-quality care

What we offer:

- A welcoming and motivated clinical team of GPs, nurses, and allied professionals
- Excellent administrative support and well-organised systems
- Regular in-house education, CPD support, and peer learning
- Flexible working arrangements: 6 weeks annual leave and 1 week study leave.
- NHS pension and CPD funding
- A culture of kindness, clinical excellence, and supportive supervision

We are proud to foster a workplace that values continuity, learning, and clinical leadership. If you're looking for a rewarding next step in a stable and progressive practice, we'd love to hear from you.

To apply please send your CV and covering letter to bswibc.barcroftpracticemanagement@nhs.net For further information and conversations about the role, and practice visits are welcomed, please contact The Barcroft Practice on 01980 623983 asking for Trevor Scott, our Operations Manager.

Closing Date - Friday 31 October 2025

Job description-Job responsibilities

Key Responsibilities

1. Leadership & Management

- Lead, support, and manage teams of practice nurses, healthcare assistants (HCAs), and other clinical support staff across practices.
- Ensure consistency in care standards and adherence to clinical governance frameworks.
- Coordinate recruitment, training, and development of nursing staff.

2. Clinical

- Ensure safe, evidence-based clinical practices.
- Chronic disease management protocols (e.g., diabetes, asthma, hypertension).
- Lead on vaccination programs, wound care, and other nursing-led services.

3. Quality Assurance & Compliance

- Ensure practices comply with Care Quality Commission (CQC) standards.
- Monitor clinical audits, incident reports, and patient safety metrics.
- Promote continuous quality improvement.

4. Strategic Development

- Contribute to business planning, workforce development, and service redesign.
- Implement new models of care (e.g., multidisciplinary team working).
- Align nursing services with local Integrated Care Systems (ICSs) and Primary Care Networks (PCNs).

5. Resource & Workforce Planning

- Manage staffing rotas, caseload distribution, and resource allocation.
- Assess future workforce needs and training gaps.

6. Communication & Collaboration

- Act as a liaison between nurses, GPs, practice managers, and external stakeholders.
- Facilitate information sharing, policy updates, and best practices across sites.

Importance in Primary Care

- Ensuring safe, consistent care delivery across multiple practices.
- Empowering nursing teams to work at the top of their license.
- Driving innovations in primary care, especially as healthcare shifts toward integrated, preventative models.
- Lead and ensure the Practice is compliant with CQC requirements with matters relevant to the Practice and Nursing Team.

Person Specification

Qualifications

Essential

- Registered Nurse (typically with a background in general practice or community nursing).
- Leadership/management qualifications (e.g., MSc in Nursing Leadership, ILM Level 5+).
- Strong understanding of primary care systems, commissioning, and population health needs.
- Excellent communication, organizational, and change management skills.
- Ability to demonstrate experience in Coaching & Mentoring,
- Training and Development, Strategic Thinking and Change Management.

Disclosure and Barring Service Check

This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions.

UK Registration

Applicants must have current UK professional registration.